

ADJOURNED MEETING OF THE COUNTY BOARD
December 27th, 2024

The Board of Commissioners of Freeborn County met in the Freeborn County Boardroom at 8:30 a.m. on Friday, December 27th, 2024. Members present: Commissioners Forman, Edwin, Kaasa and Eckstrom. Commissioner Shoff was absent.

The meeting was opened with the Pledge of Allegiance.

Commissioner Eckstrom offered the following motion;

MOVED, approving the agenda as presented.

Motion seconded by Commissioner Kaasa.

After discussion, a vote was taken and the Chair declared the motion approved.

Commissioner Forman offered the following resolution;

RESOLUTION No. 24-370

Resolution Adopting a 3% Cost of Living Adjustment to the Wage Scale for 2025

WHEREAS, the Freeborn County Board of Commissioners understand the importance of providing and maintaining a competitive and market rate wage table for all departments within the County; and

WHEREAS, Freeborn County recognizes the need for a competitive and market rate wage to successfully develop and maintain a strong, reliable, and viable workforce;

NOW THEREFORE BE IT RESOLVED, that the Freeborn County Board of Commissioners hereby resolves to adopt a 3% cost of living adjustment to the wage scale for all non-union employees, effective the first payroll in January 2025.

Resolution seconded by Commissioner Kaasa.

After discussion a vote was taken and the Chair declared the resolution adopted.

Commissioner Eckstrom offered the following resolution;

RESOLUTION 24-371

PERMISSION TO APPROVE THE PERA PRO POSITION FOR THE SHERIFF'S OFFICE

WHEREAS, Minnesota Statute 353.371 authorizes a Phased Retirement Program (PERA PRO); and

WHEREAS, Mary Seltun requested the Phased Retirement Program (PERA PRO) option starting January 2nd, 2024; and

WHEREAS, her request was reviewed and approved by the County Administrator; and

WHEREAS, this agreement was to be annually reviewed; and

BE IT THEREFORE RESOLVED, that this Phased Retirement Agreement with Mary Seltun will run through December 31st, 2024; and

AT BE IT FURTHER RESOLVED, that the Phased Retirement Program will be reviewed for possible extension prior to December 31st, 2025, per statute the agreement cannot exceed 5 years in length.

Resolution seconded by Commissioner Kaasa.

After discussion, a vote was taken and the Chair declared the resolution approved.

Commissioner Eckstrom offered the following resolution:

RESOLUTION 24-372
RESOLUTION SETTING THE 2025 SALARY FOR THE FREEBORN COUNTY CHIEF DEPUTY

Whereas, Minnesota Statutes §387.145 allows for the Sheriff to appoint a Chief Deputy; and

Whereas, Minnesota Statutes §387.14 requires the county board to determine the number of permanent full-time deputies and other employees and fix the compensation for each position, and;

Whereas, Freeborn County Board of Commissioners considered and openly discussed at public meetings the factors outlined by the statute, including duties, responsibilities, education, experience and performance of the Chief Deputy, which consideration included review and consideration of the data and documentation provided by the Sheriff and County Administrator; and

Whereas, the Freeborn County Board of Commissioners also considered and have openly discussed at public meetings the performance of the Chief Deputy in his capacity, responsibility and service to Freeborn County;

Now, Therefore Be It Resolved that the Freeborn County Board of Commissioners by resolution does hereby set the 2025 salary for the Freeborn County Chief Deputy at a Grade 22, Step 8 on the 2025 Wage Scale.

Resolution was seconded by Commissioner Forman.

After discussion, a vote was taken with Commissioners Eckstrom, Forman and Edwin voting yay, and Commissioner Kaasa voting nay. The Chair declared the resolution approved.

Commissioner Forman offered the following resolution:

RESOLUTION No. 24-373
Approval of Claims

RESOLVED, that the following claims be allowed and paid on or before December 31st, 2024.

<u>FUND</u>	<u>NAME</u>	<u>AMOUNT</u>
01	General Fund	\$ 436,986.19
03	County Road & Bridge	\$ 45,230.85
05	Human Services	\$ 3,896.21
06	Public Health	\$ 5,875.33
31	Capital Improvement	\$ 62,659.82
40	County Ditch	\$ 26,795.74
70	Trust & Agency	\$ 82,771.78
73	Payroll Clearing Fund	\$ 9,791.66
74	Turtle Creek Watershed	\$ 15,651.40
77	Recorder's Clearing	\$ 2,383.00
80	<u>Tax Collection Fund</u>	<u>\$ 239,523.30</u>
	FUND TOTALS	\$ 931,565.28

Number of Claims not exceeding \$300 – 31

Dollar amount of claims not exceeding \$300 – \$3,205.64

Resolution seconded by Commissioner Kaasa.

After discussion, a vote was taken and the Chair declared the resolution adopted.

Chair, Commissioner Edwin adjourned the meeting at 8:46 a.m. until 8:30 a.m. on Tuesday, January 7th, 2025.

By: _____
Brad Edwin
Chair

Attest: _____
Chelsea Barrett
County Clerk